



**YORK DAY**  
EARLY LEARNING



# Annual Report 2023

GREAT BEGINNINGS  
FOR BRIGHT FUTURES

[www.yorkday.org](http://www.yorkday.org)



# A Message from our Leadership

On behalf of our Board of Directors, we are proud to present you with the 2022-2023 annual impact report. This report demonstrates how our commitment to providing accessible and affordable high-quality early care and education not only transforms the lives of our students and their families, but radically improves conditions for our entire community. Our time-tested commitment to providing a top-tier experiential learning environment, paired with our deeply rooted community connections, make York Day a

true gem of an organization.

This year saw the return of our much beloved spaghetti dinner and our annual ice cream social. We also welcomed a multitude of visitors including York County District Attorney Dave Sunday, Senator Kristen Phillips-Hill, and Representative Carol Hill-Evans. We even received a shout-out from Governor Shapiro during his annual budget address! A visit in June from the PNC Mobile Learning Adventure Lab capped off the year by once again raising the bar on the type of unique experiences



we're able to offer our students. Sadly, this year also saw the departure of our President & CEO Brian Grimm, who led our organization for the past six years through times of great transformation. We are excited to see all that Brian will be able to accomplish in his new role as President of United Way of York County and thankful for all his hard work making York Day the thriving organization it is today.

We couldn't accomplish any of this important work without the support from our community. Private support is what allows us to grant scholarships to our families, to keep our tuition affordable, and to ensure we can provide the living wage that our teachers deserve. Just like you, we know that affordable,

accessible, high-quality early childhood education is a silver bullet that not only lifts families out of poverty, but also creates a thriving local economy, and establishes the foundation for a lifetime of academic success. Thank you for your efforts in keeping this critical service alive and well in York County. We couldn't do it without you.



Chris Reed  
Board President



JT Hand  
Board Vice President



## York Day Nursery Becomes **YORK DAY EARLY LEARNING**

On a beautiful summer evening we welcomed dozens of guests to Millbourne Gardens to celebrate ninety years of service to York County. We heard from current and former Board Members, teachers, parents, and donors on why York Day Nursery deserves to be celebrated and preserved. That evening we also unveiled our newly reimagined brand alongside our new name, York Day Early Learning. These changes will lead us into our next century of service by illustrating our expertise in the classroom and the active role we take in shaping the early childhood education landscape in York County.







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# ADVOCACY NEAR & FAR

Staff and families spent time in Harrisburg and Washington DC this year lobbying our legislators for increased support for high-quality early childhood education. We see firsthand how the high cost of childcare burdens both providers and families alike. In York County, 82% of eligible children under 5 do not have access to subsidized childcare, with the number rising to 86% for just infants and toddlers. Without increased public investment we will not be able to address this significant unmet need which is holding back our entire economy.



# Family Engagement

We were so excited to bring back two of our favorite family engagement events this year! With the support of Wagman Construction, we hosted our annual spaghetti dinner in November and in collaboration

with the PNC Mobile Learning Adventure, we hosted our Ice Cream Social in June. We love getting families and teachers from both centers together to enjoy the fun and fellowship that makes York Day so special.







# Heartfelt Thanks to Our Volunteers

York Day is immeasurably grateful for the dedicated volunteers who came to our service this year. These individuals serve on our Board of Directors, our committees, and even selflessly commit their time

and effort to help beautify our facilities. Our volunteers embody a spirit of altruism and play a vital role in our success, enabling us to fulfill our mission and make a positive impact on the families we serve every day.







# Budget Highlights & Statistics

**\$135,277.24**

was awarded from the York Day Nursery Pre-K Scholarship Fund, supporting 85 children.

**41% of total enrollment during the year.**

**\$17,016.96**









was awarded from the York Day Nursery Infant-Toddler Scholarship Fund, supporting 35 children.

**17% of total enrollment during the year**

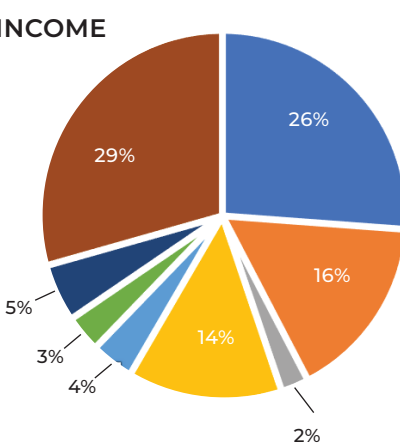
**Overall, 83% of enrolled children receive tuition support.** Tuition support can include Child Care Works subsidies, scholarship funds, and sibling or staff discounts.

# Financials

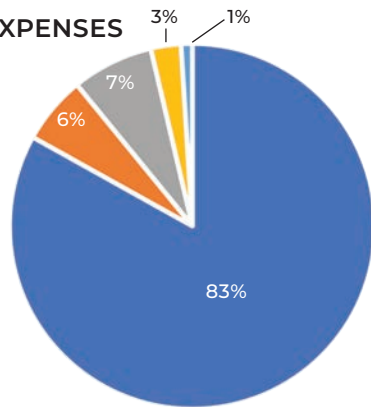
## INCOME

	Tuition & Family Copays	26%
	Child Care Works Subsidies	16%
	STARS Add-On	2%
	Fundraising	14%
	United Way	4%
	Food Reimbursements	3%
	EITC & Scholarships	5%
	Grants & Early Learning Programs	29%






## INCOME



## EXPENSES



## EXPENSES

	Compensation / Benefits	83%
	Facility	6%
	Program Supplies / Training	7%
	Administrative	3%
	Fundraising Expense	1%

# Generous Donors, Foundations, & Community Partners

## CHAMPIONS FOR CHILDREN - \$5,000+

Anne & Philip Glatfelter III Family Foundation	PNC Bank
Anonymous Fund of YCCF	Powder Mill Foundation
Pete & Meg Brubaker	Richard S. & Ann B. Barshinger Family Foundation
York County Community Foundation	Rite Aid Foundation
The Donald B. and Dorothy L. Stabler Foundation	Russell and Eleanor Horn Foundation
The Donley Foundation	Traditions Bank
Graham Capital	Truist
Scott & Cathy Hartman	United Way of York County
Herbert, Rowland & Grubic, Inc.	Wagman Community Fund of YCCF
The Kinsley Foundation	Richard & Carol Wagman
M&G Realty Inc.	The J. William Warehime Foundation
M&T Bank	Coni Wolf
Northwest Bank	The York Water Company
PeoplesBank, A Codorus Valley Company	
Philadelphia Insurance Companies	

## BRIGHT FUTURES - \$2,500 - \$4,999

Jason & Jody Chesla	Timothy Sutherland
J.T. & Kathy Hand	Weis Markets, Inc.
Esther J. Miller	Bill & Patty Zimmerman
Sara & Kraig Spangler	



## FIRM FOUNDATIONS - \$500 - \$2,499

AIG	Andrew & Katie Paxton
Sara A. Austin Esq.	Meredith Reinhart
Randy Byrnes	Rotary Club of York
CGA Law Firm	Kevin Schreiber
Doceo Office Solutions	The Stewart Foundation
Gary M. Gilbert II	Brian Strong
Jacki & Taylor Gingerich	Stronger Youth Brands LLC
Michael Glezer	Wagman Construction Inc.
Brian & Ashley Grimm	Joseph Wagman
Kate Kenny	Carolyn Warman
Timothy McKee	Weinstein Appraisal Group, Inc.
Meg and Bill Swartz Family Fund of YCCF	Whitney Wesley

## BUILDING BLOCKS - \$250 - \$499

Albert and Judith Blakey Fund of YCCF	Molly Greenwood	Kendall Menzer
Wilda Alessi	Travis Harris	Anisha Morrison
Dylan Bauer	Dr. Benjamin Hoover II	Mark Schmidt
Alexis Belcastro	Laura O'Grady & James Howard	Melissa Sebright
Vincent Butera	Johnson & Johnson	Emily Seitz
Benjamin Chiaro	Keller Family Fund of YCCF	Buffy Shultz
Candice A. Cole	Kerlin Family Fund of YCCF	Troy Teal
Susan Davidson	Chantal Koechli	Jessica Weikert
Melodye Dempwolf	Suzanne L. McConkey	Zach Zimmerman
Michael Flannelly		
Seth Glatfelter		

## GREAT BEGINNINGS - UP TO \$250

Abreu Family	Dolores Becken	Joshua Brubaker
Stephen Altland	James K. Bergdoll	Patrick Brubaker
Kim Alvarez	Douglas L. Berman	Abigail Butera
Terri Aponte	Justin Bertolette	Patricia Calvani
Rebecca Baker	Michael Black	Kathleen B. Carlisle
Daniel S. Barker	Jeff Bollinger	Joan Caruso
John Bartman	Kellie Boysen	Dommonick Chatman
Norman F. Basso	Sara Bradley	Thomas Chronister
Danielle Beam	Nicole Brandt	Harriet Darling

Lisa Day  
Kevin Dillon  
Christine Thomas  
Dunbar  
Kayla Durst  
Chloé R. Eichelberger  
Joanna Evans  
FCU  
Lauren Finn  
David Flannelly  
Chelsea Foster  
Evan Gabel  
Gabby Gentilucci  
Aaron & Stacie Gentzler  
Paula Gilbert  
Lori A. Gillespie  
Jerry L. Gingerich  
Meagan Given  
Robert Grimm  
Brian Gross  
Joseph Hensley  
Kari Herchelroth  
Jeffrey Hines  
Bethany Horn  
Patti E. Hullmann  
Mark Illfelder  
Aaliyah Jamison  
Wanda G. Keefer  
Andrew Kehl  
Kevin Kennedy  
Sean & Laura Kenny  
Jeffrey Kile  
Kristy A. Kitching  
Kathryn Klein  
Anne Kline  
Andrew Koplitz  
Susan Krebs  
Loren and Faye Kroh  
Barbara Kunkel  
Sokkim Lay

Kevin Linden  
Carl & Sara Lindquist  
Ariel Linebaugh  
Kelly LoBianco  
Ashleigh Lucas  
Katie Mahoney  
Steven Malesker  
Sarah Malinsky  
Todd Marsteller  
Steven & Alison  
Martinez  
Phyllis McCullough  
Takira McDowell  
Trisha A. Melikian  
Holly C. Metzger-Brown  
John Miller  
Emily Mink  
James Mitchell  
Midge Morse  
Elizabeth Mullins  
Zachary Nahass  
Danielle Norris  
Terry Norris  
Elizabeth O'Grady  
Kevin O'Grady  
Nancy Duncan & Frank  
O'Grady  
Christian Ortiz Diaz  
Tracy Overlander  
Edward Perone  
Kim Perone  
Fran M. Polk  
Kris Pollick  
Elyse Pollick Byrnes  
Aurea Pozo  
Bob & Donna Pullo  
Sarah Reinecker  
Christy Renjilian  
Revolt Style Studio  
Milauris Rivera-Ortiz  
Dolores Rodebaugh

Sadesha Rogers  
Amanda D. Ruhlman  
Sierra Ruth  
Ana Rosa Santana  
Elise Schell  
Vanessa Selway  
John Senft  
Nathan Seymore  
Jennifer Sheffer  
Michelle Sheffer  
Dana Shifflett  
Toni Showalter  
Judith Simpson  
Brianna Smith  
Michael Smith  
Tammy L. Snyder  
Tiffani Spangler  
Tim Staub  
Caitlin Steel  
Charles Stein  
Lydia Stern  
Shardai Sylvester  
Jim Tabery  
LaDonna Taylor  
Patrick & Karla Tolan  
Angelica Torres  
Rebecca Traub  
Jan Wagner  
Sabrina M. Walters  
Kimberli Wanionek  
Jessica Warner  
Megan White  
Jasmine Williams  
Natalie Williams  
Monica Willis  
Robert Willis  
Allison Witherow  
Amy Young  
Jan & Adam Zarfoss

## COMMUNITY PARTNERS

Weis Markets

Chuck E. Cheese

South York Isaac's

# 2022-2023 Board of Directors

## **PRESIDENT**

Christopher Reed

Rutter's

## **VICE PRESIDENT**

JT Hand

York Water Company

## **TREASURER**

Amanda Ruhlman, CPA

SEK, CPAs & Advisors

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Sara Spangler

Glatfelter Insurance Group

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Meagan Given

White Rose Leadership Institute

Michael Black

Doceo

Sara Bradley

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Jaclyn Gingerich

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Traditions Bank

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